

科目コード／科目名 (Course Code / Course Title)	BT239／Topics in Business 4		
テーマ／サブタイトル等 (Theme / Subtitle)	Leading and Managing People in Organizations		
担当者名 (Instructor)	アメーじゃん(CHRISTINA L. AHMADJIAN)		
学期 (Semester)	秋学期(Fall Semester)	単位 (Credit)	2単位(2 Credits)
科目ナンバリング (Course Number)	GBU3201	言語 (Language)	英語 (English)
備考 (Notes)			

授業の目標(Course Objectives)

- Provide students with an introduction to basic principles of human behavior in organizations, drawing from classical and recent research in psychology and sociology
- Enable students to understand and evaluate the research methods through which these insights have been derived

授業の内容(Course Contents)

This course provides a foundation of knowledge for future leaders, managers and organization members. The class will cover topics in motivation, decision-making, teams and groups, power and networks, and leadership. It will closely follow the curriculum of core courses in organizational behavior taught in global undergraduate business programs.

授業計画(Course Schedule)

1. Introduction and overview
2. Principles of motivation : carrot and stick, intrinsic extrinsic
3. Individual differences
4. Decision-making 1: rational decision making
5. Decision-making 2: heuristics and biases
6. Decision-making 3: group exercise
7. Groups and teams 1: groupthink, social loafing, team dysfunctions
8. Groups and teams 2: what makes a great team?
9. Power and networks 1: who gets power, and why?
10. Power and networks 2: smart networking
11. Workshop on group project
12. Leadership 1: How to get people to follow us? Theories and practices of leadership
13. Class overview and conclusion
14. Final exam

授業時間外(予習・復習等)の学習(Study Required Outside of Class)

Reading and case preparation, group work.

成績評価方法・基準(Evaluation)

Class participation(25%)/In-class final exam(35%)/Group project(25%)/Individual report(15%)

テキスト(Textbooks)

1. Stephen P. Robbins and Timothy A. Judge. 2021. Essentials of Organizational Behavior, Fifteenth (or most recent) Global Edition. Peason (ISBN:9780135468890)
- Textbook highly recommended but not required. Ebook version is available.

参考文献(Readings)

その他(HP等)(Others(e.g.HP))

注意事項(Notice)

Mainstream Course(Min.TOEIC:900)